

Agreed Police Conditions – Also agreed by the LA and the applicant

1/ The premises shall install and maintain a comprehensive CCTV system. All entry and exit points of the public serving area will be covered enabling frontal identification of every person entering in any light condition. The CCTV system shall continually record whilst the premises is open for licensable activities and during all times when customers remain on the premises. All recordings shall be stored for a minimum period of 31 days with date and time stamping. Recordings shall be made available upon reasonable request of Police or authorized officer throughout the preceding 31-day period.

2/ A staff member from the premises who is conversant with the operation of the CCTV system shall be on the premises at all times when the premises are open. This staff member must be able to show a Local Authority or Police Officer recent data or footage upon reasonable request.

3/ A proof of age scheme, such as Challenge 25, must be operated at the premises where the only acceptable forms of identification are (recognized photographic identification cards, such as a driving license or passport / Holographical marked PASS scheme identification cards) appropriate signage must be displayed.

4/ Notices shall be prominently displayed at the premises requesting clients and any delivery operatives to respect the needs of local residents and businesses and leave the area quietly.

5/ The premises license holder shall ensure all persons who work on the premises have provided satisfactory proof of identification and the right to work and have carried out checks on the home office website to verify identification, visa and the right to work documents. All documents of members of staff will be retained for a period of 12 months post termination of employment and will be made available to the police, immigration and/or Licensing officers upon reasonable request.

6/ An incident log shall be kept at the premises, and made available on request to an authorised officer of the Council or the Police, which will record the following:

- (a) All crimes reported to the venue
- (b) All ejections of patrons
- (c) Any incidents of disorder
- (d) Any faults in the CCTV system.
- (e) Any visit by a relevant authority or emergency service.

7/ The premises shall prominently display signage at all entrances informing customers that CCTV is in operation throughout this premises and is made available to the police.

8/ All staff including temporary staff must receive Licensing training and this must be documented by DPS or PLH, for any inspection by Police or Local Authority Officers. Training will include **Challenge 25, identification & recognition of drunks & vulnerable persons and the correct procedures to be followed when refusing service. Refresher training will be provided at least every six months, a record of the training will be maintained for at least twelve months.**

9/ All documents of members of staff will be retained for a period of 12 months post termination of employment and will be made available to the police, immigration and/or Licensing officers upon reasonable request.

10/ All deliveries/ restocking of goods must not be done between 2300hrs and 0700hrs to reduce noise for local residents.

11/ No super-strength beer, lagers, ciders above 6.5% ABV (alcohol by volume) shall be sold at the premises, except for craft beers, Guinness's or stouts.

12/A refusals record shall be and will include the date and time of the refused sale and the name of the member of staff who refused the sale. The record shall be available for inspection at the premises by the police or an authorised officer of the Council at all times whilst the premises is open.

13/ During the hours of operation of the premises, the licence holder shall monitor the outside area of the premises for litter and ensure the area is free from litter by close of business.